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RAISE FOR ROWYN
POLICIES AND PROCEDURES

Internal External

Title: Non-Discrimination & Whistleblower	
Developer Name: Fionna Velazquez	Submission Date: 04/15/2023
Approved by: Executive Director	Approval Date: 04/20/2023
Approving Signature:	

Non-Discrimination Policy

Raise for Rowyn is committed to fostering an inclusive environment where everyone is treated with dignity and respect. We do not tolerate discrimination of any kind, including on the basis of race, color, religion, gender, sexual orientation, gender identity, age, national origin, disability, or any other protected characteristic.

All employees, volunteers, board members, and partners are expected to uphold these values and contribute to a welcoming environment for all.

Whistleblower Policy

Raise for Rowyn encourages staff, volunteers, and board members to report any concerns regarding unethical behavior, violations of law, or misconduct. Reports may be made without fear of retaliation.

All reports will be treated confidentially to the extent possible, and retaliation against individuals who make good faith reports is strictly prohibited. Concerns can be submitted to the executive team or the executive director.